



CIPD Advanced Diploma in Strategic Learning & Development (DSLSD) - Level 7

The CIPD Level 7 Advanced Diploma in Strategic Learning and Development further extends the disciplines and scope learned in the CIPD Level 5 Associate Diploma in People Management and is aimed at intensifying learners' autonomy and judgment so that they can strategically lead and direct organisations and their people. It offers the opportunity for learners to influence people practitioners and organisations.

Target Audience

This qualification galvanises learners with a depth and breadth of understanding of people practice and management to furnish them with the insight and strategy development skills required to operate and lead in an organisational setting at this level. It is suited to individuals who:

- are experienced people practitioners
- are working in a senior people practice role and wish to extend and deepen their skills and understanding to shape strategy, policy, and people
- wish to shape people practice, creating value for a wider audience
- are currently leading and managing people and practice within organisations



Course Delivery	<p><u>Online Live Programmes</u></p> <p>Our online courses are live, interactive and give you all the advantages of a face-to-face classroom but from the comfort and convenience of your own home. There are also some elements of online on demand delivery.</p>
Course Fees	<p>Total Fee per participant: QAR 35,000 - Online Program</p> <p><u>CIPD membership fees is not included in the course fees</u></p>
CIPD Membership	<p>In order to receive your CIPD certificate , you will need to enroll as a Student Member upon the start of your course via the CIPD website.</p>
<p>CIPD- DSLD is offered by Qatar University in collaboration with Bradfield Learning & Development– UK</p>	



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Block 1

**Work & Working
Lives in a Changing
Business
Environment (Core)**

On completion of this unit, learners will:

1. Understand ways in which major, long-term environmental developments affect employment, work and people management in organisations.
2. Understand current and short-term developments in the people management business environment.
3. Understand how change, innovation and creativity can promote improvements in organisational productivity.
4. Understand the key interrelationships between organisational commitment to ethics, sustainability, diversity and well-being.

Block 1

**People Management
& Development
Strategies for
Performance (Core)**

On completion of this unit, learners will:

1. Understand the benefits of aligning people practices with organisational strategy and culture.
2. Understand how the development of people practices improve organisational performance and employee experience.
3. Understand current practice in major areas of people management and development work.
4. Understand the role and influence of people professionals in different organisational settings.



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Block 2

**Personal
Effectiveness,
Ethics and Business
Acumen**
(Core)

On completion of this unit, learners will:

1. Be able to model principles and values that promote inclusivity aimed at maximising the contribution that people make to organisations.
2. Be able to achieve and maintain challenging business outcomes for yourself and organisations.
3. Be able to apply learning to enhance personal effectiveness.
4. Be able to influence others during decision-making while showing courage and conviction.

Block 2

**Business Research
in People Practice**
(Core)

On completion of this unit, learners will:

1. Be able to plan a people practice business research project aimed at adding organisational value.
2. Be able to justify the most appropriate research methods to collect data for the chosen project.
3. Be able to analyse data to make decisions and provide business and people management insights.
4. Be able to propose recommendations based on conclusions derived from the research and analysis.



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Block 3

**Organisational
Design &
Development**
(Specialist
Knowledge)

On completion of this unit, learners will:

1. Understand the concepts and theories underpinning organisational design and development.
2. Understand the range of options for organisational design and how these align with organisational aims and objectives.
3. Understand the methods and approaches to organisational development as a means of enabling organisations to meet their goals.
4. Understand responses to organisational change and the strategies for a successful implementation.

Block 3

**Leadership &
Management
Development in
Context** (Specialist
Knowledge)

On completion of this unit, learners will:

1. Understand management and leadership within the wider organisational, social, political and cultural context.
2. Understand differences between a range of leadership and management development interventions.
3. Understand the outcomes of leadership and management development programmes.
4. Understand the development of international managers and leaders so that they can operate in a global context.